

THE CHURCH OF SCOTLAND

PRESBYTERY OF EDINBURGH

BASIS OF REVIEWABLE TENURE

**EDINBURGH: TRON MOREDUN IN DEFERRED UNION WITH GILMERTON,
TO BECOME THE TRON KIRK (GILMERTON AND MOREDUN)**

By decision of the Presbytery of [8 September 2009] and with the concurrence of the Planning and Deployment Committee of the Ministries Council the Presbytery grant permission to the congregation of Edinburgh: Tron Moredun in deferred union with Edinburgh: Gilmerton (to become in due course Edinburgh: The Tron Kirk (Gilmerton and Moredun)) to call a minister on a Basis of Reviewable Tenure in terms of Act VII 2003, section 12 (2) (a), and that on the following conditions:

- 1 The Presbytery shall review the appointment five years from the date of union.
- 2 During the time of the appointment, the Minister and Kirk Session of The Tron Kirk (Gilmerton and Moredun) shall, working as part of the SEEAG Parish Grouping:
 - a. establish the nature and scope of the congregation's context for mission;
 - b. develop strategies for exercising mission within that context, in particular building upon and developing the worship, outreach and chaplaincy work over recent years with young people and families;
 - c. ensure that the life of the congregation exhibits the five purposes of the church i.e. worship, service, discipleship, fellowship and evangelism and that these are kept in a healthy balance.
- 3 At the review the Presbytery shall consider with the Kirk Session:
 - a. achievement under the items at 2 above; and
 - b. such other matters as may be relevant by that time.
- 4 Following such review, the Presbytery shall take a further decision, which shall be subject to the concurrence of the Planning and Deployment Committee of the Ministries Council, on the future arrangements for ministry to the congregation and parish of The Tron Kirk (Gilmerton and Moredun); and the options available to the Presbytery at this time shall be:
 - a. to continue the appointment on a basis to be considered at that time;
 - b. to terminate the tenure of the minister on giving him or her six months notice in writing.
- 5 The Nominating Committee shall comprise six people elected by the members of the congregation of Tron Moredun and three people nominated by the New Charge Commission for Gilmerton. As a sign of working together, the congregation of Tron Moredun shall invite the SEEAG Parish Grouping to nominate two people, who shall serve as non-voting members of the Nominating Committee.
- 6 The minister shall be free to seek to demit or to be translated as in the ordinary case of any minister inducted to a charge, provided that, if this reviewable tenure is his or her first charge, the Presbytery hereby agrees that these conditions constitute exceptional circumstances in terms of Section 4 (2) of Act VIII, 2003.